

COASTSIDE FIRE PROTECTION DISTRICT (CFR)
SALARY REIMBURSEMENTS FOR EMPLOYEES, BENEFIT REIMBURSEMENTS, AND TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE
 January through December 2011

Last Name	Cole	*Cosgrave	*Delay	Davis	Mahoney	Riddell	Santos	*Silva	Lord	*Pierson
First Name, MI.	Paul A.	David P.	Ari	Samuel R.	Daniel	John J.	Joe F.	Gary A.	Ken W.	Robert G.
Job Title	Division Chief (DC) (1.5 CFR, 3 CFS)	Battalion Chief (BC)	Battalion Chief (BC)	Fire Captain (FC)	Fire Captain (FC)	Fire Captain (FC) shared with CFS	Fire Captain (FC)	Fire Captain (FC)	Fire Captain-Paramedic (FC-PI)	Fire Captain-Paramedic (FC-PI)
Months in CFR	6 mos. CFR & 6 mos. CFS	12 months	12 months	7 months	12 months	9 mos. CFR & 3 mos. CFS	12 months	12 months	12 months	12 months
Applicable Benefit Rate	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES

Salary Reimbursements for CAL FIRE Employees Assigned to Coastside FPD Contract

Category	Rate	Cole	Cosgrave	Delay	Davis	Mahoney	Riddell	Santos	Silva	Lord	Pierson
Base Salary <small>* Emp. base salary reduced by 4.76% for voluntary Personal Leave Program (PLP)</small>	Annual Base Pay	\$91,908	\$64,500	\$64,500	\$29,550	\$50,658	\$53,184	\$53,184	\$45,127	\$56,676	\$53,984
Extended Duty Week Comp (EDWC) (Extended Duty Pay - DC Cole)	Annual EDWC or EDP	\$13,020	\$22,777	\$25,224	\$16,113	\$36,206	\$29,453	\$27,555	\$24,499	\$28,505	\$29,334
Base Salary + EDWC Red Circled Amount	Total Red Circled Compensation	\$48,792	\$40,145	\$24,692	\$0	\$15,240	\$17,972	\$0	\$0	\$15,678	\$0
Overtime (OT) Earned/Paid by Coastside F.D. (CFR)	CFR PCA Overtime Pay	\$0	\$32,631	\$20,835	\$4,927	\$1,780	\$2,947	\$1,534	\$5,807	\$18,883	\$9,382
Overtime Earned/Paid Other than CFR	Overtime not in CFR PCA	\$0	\$6,416	\$12,474	\$5,651	\$5,536	\$0	\$4,156	\$9,189	\$16,146	\$13,257
Educational Incentive	\$75 per month	\$0	\$900	\$900	\$525	\$900	\$900	\$900	\$900	\$900	\$900
Bilingual Pay	\$100 per month										
Longevity Pay (1% @ 17 yrs up to 5% @ 25 yrs)	% based on years of service	\$0	\$2,257		\$1,241	\$1,773	\$3,723				
Recruitment & Retention (up to \$500/mo. Medic; \$1,851/mo - DC Cole)	Based on Rank and Time in Class per MOU	\$22,212								\$6,000	\$6,000
Uniform Allowance	Annual Uniform Amount is \$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830
SUB-TOTAL: SALARY REIMBURSEMENTS		\$176,762	\$170,456	\$149,454	\$58,837	\$112,923	\$109,009	\$88,159	\$86,351	\$143,618	\$113,686

COASTSIDE BENEFIT REIMBURSEMENTS

Category	Rate	Cole	Cosgrave	Delay	Davis	Mahoney	Riddell	Santos	Silva	Lord	Pierson
Medicare, CFR, 1.45%	Applies to Gross Earnings less OT from other PCAs	\$2,563	\$2,379	\$1,986	\$771	\$1,557	\$1,581	\$1,218	\$1,119	\$1,848	\$1,456
Medicare, other than CFR, 1.45%	Applies to OT earned in other than CFR PCA	\$0	\$93	\$181	\$82	\$80	\$0	\$60	\$133	\$234	\$192
Health Care Benefits, 21.47%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$30,208	\$19,885	\$17,537	\$6,724	\$11,450	\$14,970	\$11,612	\$9,882	\$14,474	\$11,784
Retirement (Jan-Jun) 28.88%	Applies to Gross Earnings minus OT at FY 2010 year rate	\$25,524	\$18,975	\$16,771	\$6,969	\$15,250	\$15,315	\$11,909	\$10,304	\$15,680	\$13,147
Retirement (Jul-Dec) 27.42%	Applies to Gross Earnings minus OT at FY 2011 year rate	\$24,234	\$18,016	\$15,923	\$6,616	\$14,479	\$14,541	\$11,307	\$9,783	\$14,888	\$12,483
Survivors Benefits 0.13%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$183	\$120	\$106	\$41	\$89	\$91	\$70	\$60	\$88	\$71
Life Insurance 0.01%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$14	\$9	\$8	\$3	\$7	\$7	\$5	\$5	\$7	\$5
Long Term Disability - N/A	Not Provided										
Workers Compensation Insurance 5.78%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$8,132	\$5,353	\$4,721	\$1,810	\$3,963	\$4,030	\$3,126	\$2,660	\$3,897	\$3,172
SUB-TOTAL: BENEFIT REIMBURSEMENTS		\$90,859	\$64,831	\$57,235	\$23,015	\$46,875	\$50,534	\$39,307	\$33,945	\$51,115	\$42,311

ADMINISTRATIVE FEE

Category	Rate	Cole	Cosgrave	Delay	Davis	Mahoney	Riddell	Santos	Silva	Lord	Pierson
Statewide ProRata (Jan-Jun) 3.63%	Applies to Employee Gross & Employer Paid Benefits	\$4,857	\$4,270	\$3,751	\$1,486	\$2,900	\$2,896	\$2,314	\$2,163	\$3,534	\$2,831
Statewide ProRata (Jul-Dec) 4.98%	Applies to Employee Gross & Employer Paid Benefits	\$6,664	\$5,859	\$5,147	\$2,038	\$3,979	\$3,973	\$3,174	\$2,995	\$4,849	\$3,884
CAL FIRE Indirect Costs (Jan-Jun) 7.43%	Applies to Employee Gross & Employer Paid Benefits	\$9,942	\$8,741	\$7,678	\$3,041	\$5,937	\$5,927	\$4,735	\$4,469	\$7,234	\$5,795
CAL FIRE Indirect Costs (Jul-Dec) 6.98%	Applies to Employee Gross & Employer Paid Benefits	\$9,340	\$8,212	\$7,213	\$2,857	\$5,577	\$5,568	\$4,449	\$4,198	\$6,796	\$5,444
SUB-TOTAL ADMINISTRATIVE FEE		\$30,803	\$27,082	\$23,790	\$9,421	\$18,393	\$18,363	\$14,671	\$13,846	\$22,414	\$17,955

TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE
(Includes Salary Reimb., Benefit Reimb., and Admin. Fees)

Excludes OT earned in other programs or another program's share of position	\$189,010	\$254,360	\$214,910	\$84,220	\$171,282	\$108,594	\$136,951	\$122,675	\$196,997	\$157,408
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TOTAL COMPENSATION OF CAL FIRE EMPLOYEE ASSIGNED TO COASTSIDE
(DC Cole and FC Riddell shared with San Mateo County FD)

Includes OT and Salary/Benefits paid by other programs	\$298,425	\$262,368	\$230,479	\$91,273	\$178,191	\$177,906	\$142,137	\$134,143	\$217,148	\$173,953
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COASTSIDE FIRE PROTECTION DISTRICT (CFR)
SALARY REIMBURSEMENTS FOR EMPLOYEES, BENEFIT REIMBURSEMENTS, AND TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE
 January through December 2011

Last Name	Cole	*Cosgrave	*Delay	Davis	Mahoney	Riddell	Santos	*Silva	Lord	*Pierson
First Name, MI.	Paul A.	David P.	Ari	Samuel R.	Daniel	John J.	Joe F.	Gary A.	Ken W.	Robert G.
Job Title	Division Chief (DC) (1.5 CFR, 1.0 CFR)	Battalion Chief (BC)	Battalion Chief (BC)	Fire Captain (FC)	Fire Captain (FC)	Fire Captain (FC) shared with CFS	Fire Captain (FC)	Fire Captain (FC)	Fire Captain-Paramedic (FC-P)	Fire Captain-Paramedic (FC-P)
Months in CFR	8 mos. CFR & 8 mos. CFS	12 months	12 months	7 months	12 months	9 mos. CFR & 3 mos. CFS	12 months	12 months	12 months	12 months
Applicable Benefit Rate	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES

**Salary Reimbursements for CAL FIRE Employees
Assigned to Coastside FPD Contract**

Category	Description	Cole	Cosgrave	Delay	Davis	Mahoney	Riddell	Santos	Silva	Lord	Pierson
Base Salary	Annual Base Pay	\$91,908	\$64,500	\$64,500	\$29,550	\$50,658	\$53,184	\$53,184	\$45,127	\$56,676	\$53,984
Extended Duty Week Comp (EDWC) (Extended Duty Pay - DC Cole)	Annual EDWC or EDP	\$13,020	\$22,777	\$25,224	\$16,113	\$36,206	\$29,453	\$27,555	\$24,499	\$28,505	\$29,334
Base Salary + EDWC Red Circled Amount	Total Red Circled Compensation	\$48,792	\$40,145	\$24,692	\$0	\$15,240	\$17,972	\$0	\$0	\$15,678	\$0
Overtime (OT) Earned/Paid by Coastside F.D. (CFR)	CFR PCA Overtime Pay	\$0	\$32,631	\$20,835	\$4,927	\$1,780	\$2,947	\$1,534	\$5,807	\$18,883	\$9,382
Overtime Earned/Paid Other than CFR	Overtime not in CFR PCA	\$0	\$6,416	\$12,474	\$5,651	\$5,536	\$0	\$4,156	\$9,189	\$16,146	\$13,257
Educational Incentive	\$75 per month	\$0	\$900	\$900	\$525	\$900	\$900	\$900	\$900	\$900	\$900
Bilingual Pay	\$100 per month										
Longevity Pay (1% @ 17 yrs up to 5% @ 25 yrs)	% based on years of service	\$0	\$2,257		\$1,241	\$1,773	\$3,723				
Recruitment & Retention (up to \$500/mo. Medic; \$1,851/mo - DC Cole)	Based on Rank and Time in Class per MOU	\$22,212								\$6,000	\$6,000
Uniform Allowance	Annual Uniform Amount is \$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830
SUB-TOTAL: SALARY REIMBURSEMENTS		\$176,762	\$170,456	\$149,454	\$58,837	\$112,923	\$109,009	\$88,159	\$86,351	\$143,618	\$113,686

COASTSIDE BENEFIT REIMBURSEMENTS

Category	Description	Cole	Cosgrave	Delay	Davis	Mahoney	Riddell	Santos	Silva	Lord	Pierson
Medicare, CFR, 1.45%	Applies to Gross Earnings less OT from other PCAs	\$2,563	\$2,379	\$1,986	\$771	\$1,557	\$1,581	\$1,218	\$1,119	\$1,848	\$1,456
Medicare, other than CFR, 1.45%	Applies to OT earned in other than CFR PCA	\$0	\$93	\$181	\$82	\$80	\$0	\$60	\$133	\$234	\$192
Health Care Benefits, 21.47%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$30,208	\$19,885	\$17,537	\$6,724	\$11,450	\$14,970	\$11,612	\$9,882	\$14,474	\$11,784
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Survivors Benefits 0.13%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$183	\$120	\$106	\$41	\$89	\$91	\$70	\$60	\$88	\$71
Life Insurance 0.01%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$14	\$9	\$8	\$3	\$7	\$7	\$5	\$5	\$7	\$5
Long Term Disability - N/A	Not Provided										
Workers Compensation Insurance 5.78%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$8,132	\$5,353	\$4,721	\$1,810	\$3,963	\$4,030	\$3,126	\$2,660	\$3,897	\$3,172
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ADMINISTRATIVE FEE

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Statewide ProRata (Jan-Jun) 3.63%	Applies to Employee Gross & Employer Paid Benefits	\$4,857	\$4,270	\$3,751	\$1,486	\$2,900	\$2,896	\$2,314	\$2,163	\$3,534	\$2,831
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SUB-TOTAL ADMINISTRATIVE FEE		\$30,803	\$27,082	\$23,790	\$9,421	\$18,393	\$18,363	\$14,671	\$13,846	\$22,414	\$17,955

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	Excludes OT earned in other programs or another program's share of position	\$189,010	\$254,360	\$214,910	\$84,220	\$171,282	\$108,594	\$136,951	\$122,675	\$196,997	\$157,408

TOTAL COMPENSATION OF CAL FIRE EMPLOYEE ASSIGNED TO COASTSIDE (DC Cole and FC Riddell shared with San Mateo County FD)	Description	Cole	Cosgrave	Delay	Davis	Mahoney	Riddell	Santos	Silva	Lord	Pierson
	Includes OT and salary/benefits paid by other programs	\$298,425	\$262,368	\$230,479	\$91,273	\$178,191	\$177,906	\$142,137	\$134,143	\$217,148	\$173,953

COASTSIDE FIRE PROTECTION DISTRICT (CFR)
SALARY REIMBURSEMENTS FOR EMPLOYEES, BENEFIT REIMBURSEMENTS, AND TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE
 January through December 2011

Last Name	*Rounds	*Tankersley
First Name, MI.	Courtland C.	Ryan D.
Job Title	Fire Captain- Paramedic (FC-P)	Fire Captain- Paramedic (FC-P)
Months in CFR	12 months	12 months
Applicable Benefit Rate	POF RATES	POF RATES

**Salary Reimbursements for CAL FIRE Employees
Assigned to Coastside FPD Contract**

Base Salary <small>* Emp. base salary reduced by 4.76% for voluntary Personal Leave Program (PLP)</small>	Annual Base Pay	\$53,984	\$53,984
Extended Duty Week Comp (EDWC) (Extended Duty Pay - DC Cole)	Annual EDWC or EDP	\$29,334	\$29,334
Base Salary + EDWC Red Circled Amount	Total Red Circled Compensation	\$0	\$0
Overtime (OT) Earned/Paid by Coastside F.D. (CFR)	CFR PCA Overtime Pay	\$11,342	\$3,459
Overtime Earned/Paid Other than CFR	Overtime not in CFR PCA	\$26,157	\$5,211
Educational Incentive	\$75 per month	\$900	\$900
Bilingual Pay	\$100 per month		
Longevity Pay (1% @ 17 yrs up to 5% @ 25 yrs)	% based on years of service		
Recruitment & Retention (up to \$500/mo. Medic; \$1,851/mo - DC Cole)	Based on Rank and Time in Class per MOJ	\$6,000	\$6,000
Uniform Allowance	Annual Uniform Amount is \$830	\$830	\$830
SUB-TOTAL: SALARY REIMBURSEMENTS		\$128,547	\$99,717

COASTSIDE BENEFIT REIMBURSEMENTS

Medicare, CFR, 1.45%	Applies to Gross Earnings less OT from other PCAs	\$1,485	\$1,370
Medicare, other than CFR, 1.45%	Applies to OT earned in other than CFR PCA	\$379	\$76
Health Care Benefits, 21.47%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$11,784	\$11,784
Retirement (Jan-Jun) 28.88%	Applies to Gross Earnings minus OT at FY 2010 year rate	\$13,147	\$13,147
Retirement (Jul-Dec) 27.42%	Applies to Gross Earnings minus OT at FY 2011 year rate	\$12,483	\$12,483
Survivors Benefits 0.13%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$71	\$71
Life Insurance 0.01%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$5	\$5
Long Term Disability - N/A	Not Provided		
Workers Compensation Insurance 5.78%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$3,172	\$3,172
SUB-TOTAL: BENEFIT REIMBURSEMENTS		\$42,527	\$42,109

ADMINISTRATIVE FEE

Statewide ProRata (Jan-Jun) 3.63%	Applies to Employee Gross & Employer Paid Benefits	\$3,105	\$2,574
Statewide ProRata (Jul-Dec) 4.98%	Applies to Employee Gross & Employer Paid Benefits	\$4,260	\$3,531
CAL FIRE Indirect Costs (Jan-Jun) 7.43%	Applies to Employee Gross & Employer Paid Benefits	\$6,355	\$5,269
CAL FIRE Indirect Costs (Jul-Dec) 6.98%	Applies to Employee Gross & Employer Paid Benefits	\$5,970	\$4,950
SUB-TOTAL ADMINISTRATIVE FEE		\$19,691	\$16,324

TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE <small>(Includes Salary Reimb., Benefit Reimb., and Admin. Fees)</small>	Excludes OT earned in other programs or another program's share of position.	\$158,119	\$151,647
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TOTAL COMPENSATION OF CAL FIRE EMPLOYEE ASSIGNED TO COASTSIDE <small>(DC Cole and FC Riddell shared with San Mateo County FD)</small>	Includes OT and Salary/Benefits paid by other programs.	\$190,764	\$158,150
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COASTSIDE FIRE PROTECTION DISTRICT (CFR)
SALARY REIMBURSEMENTS FOR EMPLOYEES, BENEFIT REIMBURSEMENTS, AND TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE
 January through December 2011

Last Name	*Beverlin	Cargile	Criss	*Hele	*Martin	Moorhouse	*Pickard	*Roskopf	Simmons	West
First Name, MI.	Michael L.	Aaron	Shannon D.	Bruce H.	Tyler J.	Jason J.	William E.	Michael M.	Robert E.	Ryan J.
Job Title	Fire Apparatus Engineer - Paramedic	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)	Fire Apparatus Engineer - Paramedic (FAE-P)
Months in CFR	12 months	12 months	12 months	12 months	6 months	12 months	12 months	12 months	12 months	12 months
Applicable Benefit Rate	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES

Salary Reimbursements for CAL FIRE Employees Assigned to Coastside FPD Contract

		*Beverlin	Cargile	Criss	*Hele	*Martin	Moorhouse	*Pickard	*Roskopf	Simmons	West
Base Salary <small>* Emp. base salary reduced by 4.76% for voluntary Personal Leave Program (PLP)</small>	Annual Base Pay	\$47,069	\$48,852	\$46,324	\$47,092	\$23,540	\$49,440	\$47,287	\$48,462	\$44,471	\$47,652
Extended Duty Week Comp (EDWC) (Extended Duty Pay - DC Cole)	Annual EDWC or EOP	\$23,479	\$25,184	\$24,867	\$24,673	\$10,845	\$25,529	\$25,639	\$25,410	\$23,616	\$24,245
Base Salary + EDWC Red Circled Amount	Total Red Circled Compensation	\$0	\$0	\$0	\$15,231	\$0	\$546	\$0	\$4,346	\$0	\$0
Overtime (OT) Earned/Paid by Coastside F.D. (CFR)	CFR PCA Overtime Pay	\$8,728	\$6,162	\$8,297	\$12,602	\$10,710	\$3,458	\$2,108	\$2,599	\$5,984	\$10,554
Overtime Earned/Paid Other than CFR	Overtime not in CFR PCA	\$10,881	\$2,600	\$10,310	\$4,116	\$12,669	\$52	\$78	\$246	\$9,319	\$5,065
Educational Incentive	\$75 per month	\$713		\$0	\$900	\$375	\$900	\$900	\$900		\$161
Bilingual Pay	\$100 per month										
Longevity Pay (1% @ 17 yrs up to 5% @ 25 yrs)	% based on years of service										
Recruitment & Retention (up to \$500/mo. Medic. \$1,851/mo - DC Cole)	Based on Rank and Time in Class per MSU	\$6,000	\$6,000	\$5,850	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$5,100	\$4,350
Uniform Allowance	Annual Uniform Amount is \$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830
SUB-TOTAL: SALARY REIMBURSEMENTS		\$97,699	\$89,628	\$96,479	\$111,443	\$64,969	\$86,755	\$82,842	\$88,793	\$89,321	\$92,856

COASTSIDE BENEFIT REIMBURSEMENTS

		*Beverlin	Cargile	Criss	*Hele	*Martin	Moorhouse	*Pickard	*Roskopf	Simmons	West
Medicare, CFR, 1.45%	Applies to Gross Earnings less OT from other PCAs	\$1,259	\$1,262	\$1,249	\$1,556	\$758	\$1,257	\$1,200	\$1,284	\$1,160	\$1,273
Medicare, other than CFR, 1.45%	Applies to OT earned in other than CFR PCA	\$158	\$38	\$149	\$60	\$184	\$1	\$1	\$4	\$135	\$73
Health Care Benefits, 21.47%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$10,259	\$10,489	\$9,946	\$12,331	\$5,135	\$10,870	\$10,346	\$11,183	\$9,548	\$10,265
Retirement (Jan-Jun) 28.88%	Applies to Gross Earnings minus OT at FY 2010 year rate	\$11,276	\$11,677	\$11,245	\$13,678	\$6,006	\$12,021	\$11,647	\$12,411	\$10,688	\$11,153
Retirement (Jul-Dec) 27.42%	Applies to Gross Earnings minus OT at FY 2011 year rate	\$10,706	\$11,087	\$10,676	\$12,987	\$5,702	\$11,413	\$11,058	\$11,783	\$10,148	\$10,589
Survivors Benefits 0.13%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$62	\$64	\$60	\$75	\$31	\$66	\$63	\$68	\$58	\$62
Life Insurance 0.01%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$5	\$5	\$5	\$6	\$2	\$5	\$5	\$5	\$4	\$5
Long Term Disability - N/A	Not Provided										
Workers Compensation Insurance 5.78%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$2,762	\$2,824	\$2,678	\$3,320	\$1,382	\$2,926	\$2,785	\$3,011	\$2,570	\$2,764
SUB-TOTAL: BENEFIT REIMBURSEMENTS		\$36,486	\$37,444	\$36,008	\$44,013	\$19,200	\$38,558	\$37,104	\$39,748	\$34,312	\$36,185

ADMINISTRATIVE FEE

		*Beverlin	Cargile	Criss	*Hele	*Martin	Moorhouse	*Pickard	*Roskopf	Simmons	West
Statewide ProRata (Jan-Jun) 3.63%	Applies to Employee Gross & Employer Paid Benefits	\$2,435	\$2,306	\$2,405	\$2,822	\$1,528	\$2,274	\$2,177	\$2,333	\$2,244	\$2,342
Statewide ProRata (Jul-Dec) 4.98%	Applies to Employee Gross & Employer Paid Benefits	\$3,341	\$3,164	\$3,299	\$3,871	\$2,096	\$3,120	\$2,987	\$3,201	\$3,078	\$3,213
CAL FIRE Indirect Costs (Jan-Jun) 7.43%	Applies to Employee Gross & Employer Paid Benefits	\$4,985	\$4,721	\$4,922	\$5,775	\$3,127	\$4,655	\$4,456	\$4,775	\$4,593	\$4,794
CAL FIRE Indirect Costs (Jul-Dec) 6.98%	Applies to Employee Gross & Employer Paid Benefits	\$4,683	\$4,435	\$4,624	\$5,425	\$2,937	\$4,373	\$4,186	\$4,486	\$4,315	\$4,504
SUB-TOTAL ADMINISTRATIVE FEE		\$15,445	\$14,626	\$15,249	\$17,893	\$9,688	\$14,424	\$13,806	\$14,795	\$14,230	\$14,853

TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE <small>(Includes Salary Reimb., Benefit Reimb., and Admin. Fees)</small>	Excludes OT earned in other programs or another program's share of position	\$136,050	\$138,453	\$134,868	\$168,212	\$78,045	\$139,672	\$133,655	\$143,028	\$126,233	\$137,572
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TOTAL COMPENSATION OF CAL FIRE EMPLOYEE ASSIGNED TO COASTSIDE <small>(DC Cole and FC Riddell shared with San Mateo County FD)</small>	Includes OT and Salary/Benefits paid by other programs	\$149,630	\$141,698	\$147,735	\$173,349	\$93,857	\$139,737	\$133,752	\$143,335	\$137,863	\$143,894
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COASTSIDE FIRE PROTECTION DISTRICT (CFR)
SALARY REIMBURSEMENTS FOR EMPLOYEES, BENEFIT REIMBURSEMENTS, AND TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE
 January through December 2011

Last Name	Cheney	Dramis	Gallerdo	*Grady	*Hibdon	Magee	Minkstein
First Name, MI.	Andrew A.	Mark A.	Richard J.	Eva M.	David W.	Jake	John P.
Job Title	Fire Apparatus Engineer (FAE)	Fire Apparatus Engineer (FAE)	Fire Apparatus Engineer (FAE)	Fire Apparatus Engineer (FAE)	Fire Apparatus Engineer (FAE)	Fire Apparatus Engineer (FAE)	Fire Apparatus Engineer (FAE)
Months in CFR	12 months	12 months	12 months	12 months	12 months	12 months	12 months
Applicable Benefit Rate	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES	POF RATES

Salary Reimbursements for CAL FIRE Employees
Assigned to Coastside FPD Contract

	Annual Base Pay	\$46,188	\$46,188	\$46,188	\$43,122	\$43,994	\$45,273	\$46,188
Base Salary <small>* Emp. base salary reduced by 4.76% for voluntary Personal Leave Program (PLP)</small>	Annual Base Pay	\$46,188	\$46,188	\$46,188	\$43,122	\$43,994	\$45,273	\$46,188
Extended Duty Week Comp (EDWC) (Extended Duty Pay - DC Cole)	Annual EDWC or EDP	\$23,559	\$24,222	\$24,601	\$23,009	\$23,979	\$23,009	\$23,812
Base Salary + EDWC Red Circled Amount	Total Red Circled Compensation	\$0	\$3,399	\$0	\$0	\$0	\$0	\$3,377
Overtime (OT) Earned/Paid by Coastside F.D. (CFR)	CFR PCA Overtime Pay	\$2,227	\$9,313	\$6,013	\$2,940	\$1,565	\$2,819	\$19,300
Overtime Earned/Paid Other than CFR	Overtime not in CFR PCA	\$1,548	\$3,105	\$4,675	\$8,666	\$1,747	\$2,776	\$4,097
Educational Incentive	\$75 per month	\$189	\$900	\$900	\$900	\$900	\$900	\$900
Bilingual Pay	\$100 per month		\$900	\$1,200				\$900
Longevity Pay (1% @ 17 yrs up to 5% @ 25 yrs)	% based on years of service							
Recruitment & Retention (up to \$500/mo. Medic. \$1,851/mo - DC Cole)	Based on Rank and Time in Class per MOU							
Uniform Allowance	Annual Uniform Amount is \$830	\$830	\$830	\$830	\$830	\$830	\$830	\$830
SUB-TOTAL SALARY REIMBURSEMENTS		\$74,541	\$88,856	\$84,408	\$78,568	\$73,016	\$74,707	\$98,505

COASTSIDE BENEFIT REIMBURSEMENTS

Medicare, CFR, 1.45%	Applies to Gross Earnings less OT from other PCAs	\$1,058	\$1,243	\$1,156	\$1,014	\$1,033	\$1,043	\$1,148
Medicare, other than CFR, 1.45%	Applies to OT earned in other than CFR PCA	\$22	\$45	\$68	\$126	\$25	\$40	\$280
Health Care Benefits, 21.47%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$9,957	\$10,759	\$10,367	\$9,258	\$9,639	\$9,720	\$11,252
Retirement (Jan-Jun) 28.88%	Applies to Gross Earnings minus OT at FY 2010 year rate	\$10,219	\$11,038	\$10,645	\$9,669	\$10,065	\$9,980	\$11,256
Retirement (Jul-Dec) 27.42%	Applies to Gross Earnings minus OT at FY 2011 year rate	\$9,702	\$10,480	\$10,107	\$9,180	\$9,556	\$9,475	\$10,687
Survivors Benefits 0.13%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$60	\$65	\$63	\$56	\$58	\$59	\$64
Life Insurance 0.01%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$5	\$5	\$5	\$4	\$4	\$5	\$5
Long Term Disability - N/A	Not Provided							
Workers Compensation Insurance 5.78%	Applies to Base Salary, Red Circle, Education, Bilingual Pay, Longevity	\$2,681	\$2,896	\$2,791	\$2,492	\$2,595	\$2,617	\$2,844
SUB-TOTAL BENEFIT REIMBURSEMENTS		\$33,704	\$36,532	\$35,202	\$31,800	\$32,977	\$32,939	\$37,537

ADMINISTRATIVE FEE

Statewide ProRata (Jan-Jun) 3.63%	Applies to Employee Gross & Employer Paid Benefits	\$1,965	\$2,276	\$2,171	\$2,003	\$1,924	\$1,954	\$2,469
Statewide ProRata (Jul-Dec) 4.98%	Applies to Employee Gross & Employer Paid Benefits	\$2,695	\$3,122	\$2,978	\$2,748	\$2,639	\$2,680	\$3,387
CAL FIRE Indirect Costs (Jan-Jun) 7.43%	Applies to Employee Gross & Employer Paid Benefits	\$4,021	\$4,658	\$4,443	\$4,100	\$3,938	\$3,999	\$5,054
CAL FIRE Indirect Costs (Jul-Dec) 6.98%	Applies to Employee Gross & Employer Paid Benefits	\$3,778	\$4,376	\$4,174	\$3,852	\$3,699	\$3,757	\$4,748
SUB-TOTAL ADMINISTRATIVE FEE		\$12,459	\$14,432	\$13,767	\$12,703	\$12,200	\$12,390	\$15,658

TOTAL COST OF EMPLOYMENT REIMBURSED BY CFR TO CAL FIRE <small>(Includes Salary Reimb., Benefit Reimb., and Admin. Fees)</small>	Excludes OT earned in other programs or another program's share of position	\$118,773	\$135,945	\$127,542	\$112,255	\$116,011	\$116,571	\$146,316
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TOTAL COMPENSATION OF CAL FIRE EMPLOYEE ASSIGNED TO COASTSIDE <small>(DC Cole and FC Riddell shared with San Mateo County FD)</small>	Includes OT and Salary/Benefits paid by other programs	\$120,704	\$139,820	\$133,377	\$123,071	\$118,192	\$120,036	\$151,701
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